2022 Salary Schedule

City of Colorado Springs - 2022 Salary Schedule

Effective January 1, 2022

						Annual		Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
19701	Chief of Staff/Chief Administrative Officer	1	SMG	7	\$210,768	\$253,023	\$295,278	\$17,564	\$21,085	\$101.33	\$121.65
19790	City Attorney/Chief Legal Officer	1	SMG	6	\$189,881	\$227,949	\$266,016	\$15,823	\$18,996	\$91.29	\$109.59
19644	Aviation Director	1	SMG	5	\$171,064	\$205,359	\$239,654	\$14,255	\$17,113	\$82.24	\$98.73
19680	Chief Financial Officer	1	SMG	5	\$171,064	\$205,359	\$239,654	\$14,255	\$17,113	\$82.24	\$98.73
19776	Chief Human Resource & Risk Officer	1	SMG	5	\$171,064	\$205,359	\$239,654	\$14,255	\$17,113	\$82.24	\$98.73
19999	Chief Information Officer	1	SMG	5	\$171,064	\$205,359	\$239,654	\$14,255	\$17,113	\$82.24	\$98.73
19310	Police Chief	1	SMG	5	\$171,064	\$205,359	\$239,654	\$14,255	\$17,113	\$82.24	\$98.73
19795	City Auditor	1	SMG	4	\$154,112	\$185,008	\$215,904	\$12,843	\$15,417	\$74.09	\$88.95
19667	Deputy Chief of Staff	1	SMG	4	\$154,112	\$185,008	\$215,904	\$12,843	\$15,417	\$74.09	\$88.95
19418	Fire Chief	1	SMG	4	\$154,112	\$185,008	\$215,904	\$12,843	\$15,417	\$74.09	\$88.95
19665	Parks, Recreation & Cultural Services Director	1	SMG	4	\$154,112	\$185,008	\$215,904	\$12,843	\$15,417	\$74.09	\$88.95
19661	Planning and Community Development Director	1	SMG	4	\$154,112	\$185,008	\$215,904	\$12,843	\$15,417	\$74.09	\$88.95
19635	Public Works Director/City Engineer	1	SMG	4	\$154,112	\$185,008	\$215,904	\$12,843	\$15,417	\$74.09	\$88.95
17085	Regional Emergency Management and Recovery Director	1	SMG	3	\$138,840	\$166,675	\$194,510	\$11,570	\$13,890	\$66.75	\$80.13
19793	City Clerk	1	SMG	2	\$125,080	\$150,157	\$175,233	\$10,423	\$12,513	\$60.13	\$72.19
15015	Chief Communications Officer	1	SMG	2	\$125,080	\$150,157	\$175,233	\$10,423	\$12,513	\$60.13	\$72.19
17245	Economic Development Officer	1	SMG	2	\$125,080	\$150,157	\$175,233	\$10,423	\$12,513	\$60.13	\$72.19
17059	Support Services Director	1	SMG	2	\$125,080	\$150,157	\$175,233	\$10,423	\$12,513	\$60.13	\$72.19
17596	Parking Enterprise Director	1	SMG	1	\$113,073	\$135,742	\$158,411	\$9,423	\$11,312	\$54.36	\$65.26
17634	Deputy City Attorney	2	MGR	10	\$172,938	\$207,608	\$242,279	\$14,411	\$17,301	\$83.14	\$99.81
	Reserved for Future Use	2	MGR	9	\$157,215	\$188,734	\$220,252	\$13,101	\$15,728	\$75.58	\$90.74
17631	City Attorney Division Chief	2	MGR	8	\$142,923	\$171,576	\$200,229	\$11,910	\$14,298	\$68.71	\$82.49
19631	Deputy Public Works Director/ City Engineer	2	MGR	8	\$142,923	\$171,576	\$200,229	\$11,910	\$14,298	\$68.71	\$82.49
19309	Police Deputy Chief	2	MGR	8	\$142,923	\$171,576	\$200,229	\$11,910	\$14,298	\$68.71	\$82.49
19683	Assistant Finance Director	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
19658	Assistant Human Resources Director	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
19672	Assistant Planning Director	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
12613	Aviation Assistant Director	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
12709	Information Systems Manager II	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
12640	Public Works Division Manager	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
19417	Fire Deputy Chief	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
18055	Fire Marshal	2	MGR	7	\$129,930	\$155,978	\$182,027	\$10,827	\$12,998	\$62.47	\$74.99
19794	Assistant City Auditor	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
19797	City Budget Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
19656	Community, Diversity and Outreach Programs Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
12643	Engineering Program Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
19654	Human Resources Manager, Comp/ Benefits	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
19806	Municipal Court Administrator	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
17086	OEM Deputy Director	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
17839	Parks Development Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
17838	Parks Operations Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
19655	Recreation and Administration Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
18300	Risk Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17
12825	Transit Systems Manager	2	MGR	6	\$118,118	\$141,798	\$165,478	\$9,843	\$11,817	\$56.79	\$68.17

					Annual Monthly		ithly	Hourly			
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
17259	ADA Title II Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
17623	Audit Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
17203	City Accounting Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
15040	City Council Administrator	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
17325	City Grants Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
18050	Deputy Fire Marshal	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
18250	Fire Administrative Services Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
17624	HUD Programs Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
16200	Human Resources Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
12708	Information Systems Manager I	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
15013	Neighborhood Services Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
18013	Planning Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
18497	Police Administrative Services Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
19773	Procurement Services Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
17105	Real Estate Services Manager	2	MGR	5	\$107,380	\$128,908	\$150,435	\$8,948	\$10,742	\$51.63	\$61.97
15093	Airport Design & Construction Manager	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
17324	Air Service Development Manager	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
19351	CSURA Executive Director	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
19771	Cultural Services Division Manager	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
17625	Legal Administrator	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
14453	Police Records Manager	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
14452	Public Safety Communications Manager	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
14900	Street Operations Manager	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
13901	Transit Business Operations Administrator	2	MGR	4	\$97,618	\$117,189	\$136,759	\$8,135	\$9,766	\$46.93	\$56.34
15198	Airport IT Program Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
17207	Airport Marketing & Communications Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395 \$7,395	\$8,878	\$42.67	\$51.22 \$51.22
15070	Airport Maintening & Communications Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
15091	Airport Operations Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
17208	Airport Properties Administrator	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
18422	Chief Probation Officer	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
12085	Clerk of the Court	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
15052	Crime Lab Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
15025	Facilities Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
17144	Fleet Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
17240	Innovation Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
18221	Pikes Peak-America's Mountain Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
16630	Police Evidence Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395 \$7,395	\$8,878	\$42.67	\$51.22
18484	Police Logistics Support Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395 \$7,395	\$8,878	\$42.67	\$51.22
19350	PPRCN System Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395	\$8,878	\$42.67	\$51.22
12766	Public Works Asset Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395 \$7,395	\$8,878	\$42.67	\$51.22 \$51.22
17291	Sales Tax Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395 \$7,395	\$8,878	\$42.67	\$51.22 \$51.22
12770	SIMD Unit Administrator	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395 \$7,395	\$8,878	\$42.67	\$51.22 \$51.22
17244	Small Business Development Administrator	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395 \$7,395	\$8,878	\$42.67	\$51.22
12755	Water Quality Program Manager	2	MGR	3	\$88,745	\$106,536	\$124,328	\$7,395 \$7,395	\$8,878	\$42.67	\$51.22
17835	City Forester	2	MGR	2	\$80,677	\$96,852	\$113,026	\$6,723	\$8,071	\$38.79	\$46.56
17595	Parking Enterprise Operations Manager	2	MGR	2	\$80,677	\$96,852	\$113,026	\$6,723	\$8,071	\$38.79	\$46.56
19660	Regional Parks Manager	2	MGR	2	\$80,677	\$96,852	\$113,026	\$6,723	\$8,071	\$38.79	\$46.56
	Reserved for Future Use	2	MGR	1	\$73,343	\$88,047	\$102,751	\$6,112	\$7,337	\$35.26	\$42.33
	Reserved for Future Use	3	SUP	10	\$120,544	\$144,711	\$168,878	\$10,045	\$12,059	\$57.95	\$69.57
	Reserved for Future Use	3	SUP	9	\$110,591	\$132,763	\$154,934	\$9,216	\$11,064	\$53.17	\$63.83
	Reserved for Future Use	3	SUP	8	\$101,460	\$121,801	\$142,141	\$8,455	\$10,150	\$48.78	\$58.56

						Annual		Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
18006	Planning Supervisor	3	SUP	7	\$93,082	\$111,744	\$130,405	\$7,757	\$9,312	\$44.75	\$53.72
12783	Service Desk Supervisor	3	SUP	7	\$93,082	\$111,744	\$130,405	\$7,757	\$9,312	\$44.75	\$53.72
17518	Audit Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
18481	Crime Analysis Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
16029	Engineering Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
12775	GIS Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
14511	Golf Course Superintendent	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
17941	Human Resources Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
18104	Public Communications Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
18310	Risk Supervisor, Occupational Health	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
18310	Risk Supervisor, Workers Compensation	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
13910	Transit Services Supervisor	3	SUP	6	\$85,396	\$102,517	\$119,637	\$7,116	\$8,543	\$41.06	\$49.29
13460	Accounting Supervisor	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
15021	Crime Lab Supervisor	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
17015	Deputy City Clerk	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
16005	Fire Fleet Services Supervisor	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
12025	Payroll & Pension Administrator	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
12762	Public Safety Communications Supervisor Lead	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
12776	Special Event Supervisor	3	SUP	5	\$78,346	\$94,053	\$109,760	\$6,529	\$7,838	\$37.67	\$45.22
12669	Accounts Receivable/ Payable Supervisor	3	SUP	4	\$71,876	\$86,286	\$100,696	\$5,990	\$7,191	\$34.56	\$41.48
15099	Airport Operations & Communications Supervisor	3	SUP	4	\$71,876	\$86,286	\$100,696	\$5,990	\$7,191	\$34.56	\$41.48
16620	Police Evidence Supervisor	3	SUP	4	\$71,876	\$86,286	\$100,696	\$5,990	\$7,191	\$34.56	\$41.48
15029	Radio Communications Supervisor	3	SUP	4	\$71,876	\$86,286	\$100,696	\$5,990	\$7,191	\$34.56	\$41.48
13061	Street Programs Supervisor	3	SUP	4	\$71,876	\$86,286	\$100,696	\$5,990	\$7,191	\$34.56	\$41.48
15095	Airport Facilities Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
15097	Airport Maintenance Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
14018	Cemetery Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
17830	City Horticulturist	3	SUP	3	\$65,942	\$79,162 \$70,162	\$92,382	\$5,495 \$5,405	\$6,597	\$31.70	\$38.06
18233 15017	Community Behavioral Health Coordinator Code Enforcement Supervisor	3	SUP	3	\$65,942 \$65,942	\$79,162 \$79,162	\$92,382 \$92,382	\$5,495 \$5,495	\$6,597 \$6,597	\$31.70 \$31.70	\$38.06 \$38.06
11013	Municipal Court Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
16622	Police Impound Facility Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
14422	Police Quartermaster Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
12761 16068	Public Safety Communications Supervisor Sales Tax Investigator Supervisor	3	SUP SUP	3	\$65,942 \$65.942	\$79,162 \$79.162	\$92,382 \$92,382	\$5,495 \$5,495	\$6,597 \$6,597	\$31.70 \$31.70	\$38.06 \$38.06
12805	Skilled Maintenance Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
12804	Streets District Supervisor	3	SUP	3	\$65,942	\$79,162	\$92,382	\$5,495	\$6,597	\$31.70	\$38.06
15302	Office Services Coordinator	3	SUP	2	\$60,498	\$72,626	\$84,755	\$5,041	\$6,052	\$29.09	\$34.92
16600	Police Court Liaison	3	SUP	2	\$60,498	\$72,626	\$84,755	\$5,041	\$6,052	\$29.09	\$34.92
15019	Community Service Officer Supervisor	3	SUP	1	\$55,503	\$66,630	\$77,757	\$4,625	\$5,552	\$26.68	\$32.03
12738	Records Supervisor	3	SUP	1	\$55,503	\$66,630	\$77,757	\$4,625	\$5,552	\$26.68	\$32.03
19787	Assistant City Attorney	4	PRO	13	\$133,902	\$160,747	\$187,592	\$11,159	\$13,396	\$64.38	\$77.28
17630	Attorney, Senior	4	PRO	12	\$122,846	\$147,474	\$172,103	\$10,237	\$12,290	\$59.06	\$70.90
12711	Cyber Security Analyst, Senior	4	PRO	11	\$112,702	\$135,296	\$157,890	\$9,392	\$11,275	\$54.18	\$65.05
12726	IT Solutions Engineer, Senior	4	PRO	11	\$112,702	\$135,296	\$157,890	\$9,392	\$11,275	\$54.18	\$65.05
17501	IT Technology Architect, Sr	4	PRO	11	\$112,702	\$135,296	\$157,890	\$9,392	\$11,275	\$54.18	\$65.05
12781	Engineer, Senior	4	PRO	10	\$103,398	\$124,127	\$144,856	\$8,616	\$10,344	\$49.71	\$59.68
12789	IT Project Manager, Senior	4	PRO	10	\$103,398	\$124,127	\$144,856	\$8,616	\$10,344	\$49.71	\$59.68
17410	Applications Prgm Analyst, Sr	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
19541	Business Project Manager, Sr	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
15030	City Facilities Administrator	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
12719	Cyber Security Analyst II	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
17411	Database Administrator, Senior	4	PRO	9	\$94,860	\$113,878	\$132,895	\$7,905	\$9,490	\$45.61	\$54.75
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Job Code Job Title Band # Name Band # Name Zone # Minimum Market Average Zone Maximum Zone Minimum 18431 HR Business Partner, Senior 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 17415 ERP Systems Analyst, Senior 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 17219 Information Systems Auditor Supervisor 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 12728 IT Solutions Engineer 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 12714 ITSM Coordinator 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 19664 Occupational NP/PA 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 19197 Program Administrator II 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 17445 Network Administrator, Senior	Market Average \$9,490 \$9,490 \$9,490 \$9,490 \$9,490 \$9,490 \$9,490	Zone Minimum \$45.61 \$45.61 \$45.61 \$45.61 \$45.61 \$45.61 \$45.61	Market Average \$54.75 \$54.75 \$54.75 \$54.75 \$54.75
17415 ERP Systems Analyst, Senior 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 17219 Information Systems Auditor Supervisor 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 12728 IT Solutions Engineer 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 12714 ITSM Coordinator 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 19664 Occupational NP/PA 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 19197 Program Administrator II 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905	\$9,490 \$9,490 \$9,490 \$9,490 \$9,490 \$9,490	\$45.61 \$45.61 \$45.61 \$45.61	\$54.75 \$54.75 \$54.75
17219 Information Systems Auditor Supervisor 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 12728 IT Solutions Engineer 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 12714 ITSM Coordinator 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 19664 Occupational NP/PA 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 19197 Program Administrator II 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905	\$9,490 \$9,490 \$9,490 \$9,490 \$9,490	\$45.61 \$45.61 \$45.61	\$54.75 \$54.75
12728 IT Solutions Engineer 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 12714 ITSM Coordinator 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 1964 Occupational NP/PA 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 19197 Program Administrator II 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905	\$9,490 \$9,490 \$9,490 \$9,490	\$45.61 \$45.61	\$54.75
12714 ITSM Coordinator 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 19664 Occupational NP/PA 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 19197 Program Administrator II 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905	\$9,490 \$9,490 \$9,490	\$45.61	
19664 Occupational NP/PA 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905 19197 Program Administrator II 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905	\$9,490 \$9,490		\$54.75
19197 Program Administrator II 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905	\$9,490	\$45.61	ψ04.70
			\$54.75
17445 Network Administrator, Senior 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905	\$9,490	\$45.61	\$54.75
		\$45.61	\$54.75
17475 Systems Administrator, Senior 4 PRO 9 \$94,860 \$113,878 \$132,895 \$7,905	\$9,490	\$45.61	\$54.75
17258 ADA Coordinator, Senior 4 PRO 8 \$87,027 \$104,474 \$121,921 \$7,252	\$8,706	\$41.84	\$50.23
17654 Attorney 4 PRO 8 \$87,027 \$104,474 \$121,921 \$7,252	\$8,706	\$41.84	\$50.23
17412 Business Analyst IT, Senior 4 PRO 8 \$87,027 \$104,474 \$121,921 \$7,252	\$8,706	\$41.84	\$50.23
12778 Capital Project Coordinator 4 PRO 8 \$87,027 \$104,474 \$121,921 \$7,252	\$8,706	\$41.84	\$50.23
17413 Database Administrator II 4 PRO 8 \$87,027 \$104,474 \$121,921 \$7,252	\$8,706	\$41.84	\$50.23
17507 Engineer III 4 PRO 8 \$87,027 \$104,474 \$121,921 \$7,252	\$8,706	\$41.84	\$50.23
12704 IT Project Manager II 4 PRO 8 \$87,027 \$104,474 \$121,921 \$7,252	\$8,706	\$41.84	\$50.23
12796 OEM Coordinator 4 PRO 8 \$87,027 \$104,474 \$121,921 \$7,252	\$8,706	\$41.84	\$50.23
12777 Analyst, Senior 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
12786 Applications Programmer Analyst II 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
17418 Auditor, Senior 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
18302 Claims Adjuster, Senior 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
18105 Community Engagement Specialist 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
15102 Construction Project Manager 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
12787 Contracting Specialist, Senior 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
12723 Cyber Security Analyst 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
15041 Deputy City Council Administrator 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
17910 DNA Technical Leader 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
17506 Engineer II 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
14403 Fire Code Inspector, Senior 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
12674 Fire Life & Safety Educator Sr 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
16070 Fire Medical Programs Coordinator 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
12731 Fire Operations Research and Statistics Specialist 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
17092 Fire Protection Engineer II 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
18432 Human Resource Business Partner 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
17214 Information Systems Auditor II 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
12720 Information Technology Architect II 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
17893 Landscape Architect, Senior 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
18102 Lead Public Communications Specialist 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
18004 Planner, Senior 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
18494 Police Psychologist 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
19195 Program Administrator I 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
17638 Prosecuting Attorney 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
17289 Sales Tax Auditor, Senior 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
12788 Systems Analyst, Senior 4 PRO 7 \$79,841 \$95,847 \$111,854 \$6,653	\$7,987	\$38.39	\$46.08
17260 ADA Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104	\$7,328	\$35.22	\$42.28
15101 Airport Corporate Outreach Specialist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104	\$7,328	\$35.22	\$42.28
15204 Airport Planner 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104	\$7,328	\$35.22	\$42.28
17229 Airport Properties Spec, Sr 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104	\$7,328	\$35.22	\$42.28
12784 Applications Support Admin, Sr 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104	\$7,328	\$35.22	\$42.28
12672 Audio Visual Specialist, Fire 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104	\$7,328	\$35.22	\$42.28
19531 Business Project Manager II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104	\$7,328	\$35.22	\$42.28
12634 Buyer, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104	\$7,328	\$35.22	\$42.28
17202 City Accountant, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104	\$7,328	\$35.22	\$42.28

Doka	verage Minimum 7,328 \$35.22 </th <th>\$42.28 \$42.28</th>	\$42.28 \$42.28
12794 Economic Development Spcist Sr	7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
16071 Emergency Medical Services Field Specialist	7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
17416 ERP Systems Analyst II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,102 12673 Fire and Life Safety Educator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,173 17320 Forensic Chemist, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,174 15642 Homelessness Prevention and Response Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,104<	7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
12673 Fire and Life Safety Educator	7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
17320 Forensic Chemist, Senior	7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
17472 GIS Analyst, Senior	7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
15642 Homelessness Prevention and Response Coordinator	7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
Human Resources Generalist, Sr	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
12705 TProject Manager	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
Landscape Architect II	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
13174 Licensed Surveyor	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
12750 MS4 Permit Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$71,1446 17446 Network Administrator II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$71,1446 18005 Physical Therapist II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$73,149 18103 Public Communication SpcIst Sr 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$73,149 16035 Real Estate Specialist, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$73,149 \$87,934 \$102,619 \$6,104 \$73,149 \$87,934 \$102,619 \$6,104 \$73,149 \$87,934 \$102,619 \$6,104 \$73,149 \$87,934 \$102,619 \$6,104 \$73,149 \$87,934 \$102,619 \$6,104 \$73,149 \$87,934 \$102,619 \$6,104 \$73,149 \$87,934 \$102,619 \$6,104 \$73,149	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
17446 Network Administrator II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,1802 18005 Physical Therapist II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,1810 18103 Public Communication SpcIst Sr 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,160 16035 Real Estate Specialist, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,127 15027 Radio Field Engineer 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,127 12746 Safety Specialist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,127 18421 Recruiter, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,127 15995 Sustainability Coordinator 4 PRO 6 \$73,249 \$87,934 <td>7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22</td> <td>\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28</td>	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
18005 Physical Therapist II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,181 18103 Public Communication Spclst Sr 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,102 16035 Real Estate Specialist, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,1246 15027 Radio Field Engineer 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,1246 \$6,104 \$7,1246 \$6,104 \$7,1246 \$6,104 \$7,1246 \$6,104 \$7,1246 \$6,104 \$7,1246 \$6,104 \$7,1246 \$6,104 \$7,1246 \$6,104 \$7,1246 \$6,104 \$7,1246 \$6,104 \$7,1246 \$6,104 \$7,1246 \$6,104 \$7,1246 \$6,104 \$7,1249 \$87,934 \$102,619 \$6,104 \$7,1249 \$87,934 \$102,619 \$6,104 \$7,1249 \$87,934 \$102,619 \$6,104 \$7,1249 \$87,934 \$102,	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
18103 Public Communication Spotst Sr 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,100 16035 Real Estate Specialist, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,100 15027 Radio Field Engineer 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,1246 12746 Safety Specialist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,1246 18421 Recruiter, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,1249 15995 Sustainability Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,1249 12701 Systems Administrator II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,1249 18489 Victim Advocate Coordinator 4 PRO 6 \$73,249 \$	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
16035 Real Estate Specialist, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,127 15027 Radio Field Engineer 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,127 12746 Safety Specialist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,182 18421 Recruiter, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,129 15995 Sustainability Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,129 12701 Systems Administrator II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,129 18489 Victim Advocate Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,17802 17894 Archaeologist 4 PRO 5 \$67,202 \$80,674	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28 \$42.28
15027 Radio Field Engineer 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,2746 \$102,619 \$6,104 \$102,619 \$6	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28
12746 Safety Specialist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,124 18421 Recruiter, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,124 15995 Sustainability Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,124 12701 Systems Administrator II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,124 18489 Victim Advocate Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,124 17802 Water Conservation Specialist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,124 17894 Archaeologist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,124 18480 Analyst II 4 PRO 5 \$67,202 \$80,674 \$94,147 </td <td>7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22</td> <td>\$42.28 \$42.28 \$42.28 \$42.28 \$42.28</td>	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28 \$42.28
18421 Recruiter, Senior 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,129 15995 Sustainability Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,129 12701 Systems Administrator II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,189 18489 Victim Advocate Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,189 17802 Water Conservation Specialist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,189 17894 Archaeologist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,189 18480 Analyst II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6,104 17318 Auditor II 4 PRO 5 \$67,202 \$80,674 \$94,147	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28 \$42.28
15995 Sustainability Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7 12701 Systems Administrator II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7 18489 Victim Advocate Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7 17802 Water Conservation Specialist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7 17894 Archaeologist 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6 18480 Analyst II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6 17318 Auditor II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28 \$42.28
12701 Systems Administrator II 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,184 18489 Victim Advocate Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,17802 17802 Water Conservation Specialist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,17802 17894 Archaeologist 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6,104 18480 Analyst II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6,104 17318 Auditor II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6,104	7,328 \$35.22 7,328 \$35.22 7,328 \$35.22	\$42.28 \$42.28
18489 Victim Advocate Coordinator 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,17802 17802 Water Conservation Specialist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7,17894 17894 Archaeologist 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6,104 \$6,104 \$6,104 \$7,17894 \$6,104 \$6,104 \$6,104 \$7,17894 \$6,104 \$6,104 \$6,104 \$7,17894 \$6,104	7,328 \$35.22 7,328 \$35.22	\$42.28
17802 Water Conservation Specialist 4 PRO 6 \$73,249 \$87,934 \$102,619 \$6,104 \$7 17894 Archaeologist 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6 18480 Analyst II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6 17318 Auditor II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	7,328 \$35.22	
17894 Archaeologist 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6 18480 Analyst II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6 17318 Auditor II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	1 1	\$42.28
18480 Analyst II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6 17318 Auditor II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	0.700 000.04	
17318 Auditor II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
	6,723 \$32.31	\$38.79
17399 Business Analyst II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
	6,723 \$32.31	\$38.79
18303 Claims Adjuster II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
17892 Construction Project Specialist 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
12633 Contracting Specialist II 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
17505 Engineer I 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
12649 Engineering Specialist 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
12857 Environmental Safety & Health Specialist 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
17403 ERP Systems Analyst I 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
12819 Executive Assistant to the Mayor's Office 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
16603 Firearms Examiner 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
16064 Fire Protection Engineer I 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
17319 Forensic Chemist 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
17827 Forester 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
12752 Homeland Security Program Coordinator 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
17212 Information System Auditor I 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
	6,723 \$32.31	\$38.79
	6,723 \$32.31	\$38.79
	6,723 \$32.31	\$38.79
	6,723 \$32.31	\$38.79
	6,723 \$32.31	\$38.79
	6,723 \$32.31	\$38.79
17051 Volunteer Coordinator, Senior 4 PRO 5 \$67,202 \$80,674 \$94,147 \$5,600 \$6	6,723 \$32.31	\$38.79
17222 Airport Properties Specialist I 4 PRO 4 \$61,652 \$74,012 \$86,372 \$5,138 \$6	6,168 \$29.64	\$35.58
17407 Application Support Administrator II 4 PRO 4 \$61,652 \$74,012 \$86,372 \$5,138 \$6	6,168 \$29.64	\$35.58
	-,	
	6,168 \$29.64	\$35.58

						Annual		Mor	ithly	Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
16685	Background Investigator	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
19521	Business Project Manager I	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
12635	Buyer II	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
18482	Civilian Criminal Investigator	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
16854	Economic Development Specialist	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
12685	GIS Analyst II	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
18429	Human Resources Generalist	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
18492	Investigative Specialist	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17890	Landscape Architect I	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17702	Museum Development Coordinator	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17801	Natural Resource Specialist	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17441	Network Administrator I	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
18490	Polygraphist I	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
12753	Program Coordinator	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
16032	Real Estate Specialist II	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
18426	Recruiter	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17290	Sales Tax Auditor II	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
17803	Special Events Coordinator	4	PRO	4	\$61,652	\$74,012	\$86,372	\$5,138	\$6,168	\$29.64	\$35.58
12706 17050	Systems Administrator I	4	PRO PRO	4	\$61,652 \$61,652	\$74,012 \$74,012	\$86,372 \$86,372	\$5,138 \$5,138	\$6,168	\$29.64 \$29.64	\$35.58 \$35.58
17030	Volunteer Coordinator	4	FRO	"	\$01,032	\$74,012	\$00,372	\$5,138	\$6,168	\$29.04	φ30.06
17201	Accountant II	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
15176	Airport Marketing and Advertising Specialist	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
12605	Analyst I	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
17421	Application Support Administrator I	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
12814	Assistant to the Mayor's Office	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
17218	Auditor I	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
12881	Claims Adjuster I	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
12632	Contracting Specialist I	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
16028	Museum Exhibits Designer	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
18002	Planner I	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
12757	Public Communication Specialist II	4	PRO	3	\$56,561	\$67,901	\$79,240	\$4,713	\$5,658	\$27.19	\$32.64
12636	Buyer I	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
15200	GIS Analyst I	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
18106	Public Communication Specialist I	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
16031	Real Estate Specialist I	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
12080	Records Systems Administrator	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
12885	Sales Tax Auditor I	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
12707	Systems Analyst I	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
18488	Victim Advocate	4	PRO	2	\$51,890	\$62,293	\$72,696	\$4,324	\$5,191	\$24.95	\$29.95
17200	Accountant I	4	PRO	1	\$47,606	\$57,150	\$66,694	\$3,967	\$4,763	\$22.89	\$27.48
17701	Archivist	4	PRO	1	\$47,606	\$57,150	\$66,694	\$3,967	\$4,763	\$22.89	\$27.48
18257	Criminal Justice Navigator I	4	PRO	1	\$47,606	\$57,150	\$66,694	\$3,967	\$4,763	\$22.89	\$27.48
17422	Database Administrator I	4	PRO	1	\$47,606	\$57,150	\$66,694	\$3,967	\$4,763	\$22.89	\$27.48
17704	Museum Registrar	4	PRO	1	\$47,606	\$57,150	\$66,694	\$3,967	\$4,763	\$22.89	\$27.48
12095	Pre-Sentence Investigator	4	PRO	1	\$47,606	\$57,150	\$66,694	\$3,967	\$4,763	\$22.89	\$27.48
	Reserved for Future Use	5	PAR	10	\$85,276	\$102,372	\$119,468	\$7,106	\$8,531	\$41.00	\$49.22
	Reserved for Future Use	5	PAR	9	\$78,235	\$93,920	\$109,604	\$6,520	\$7,827	\$37.61	\$45.15
12111	Latent Fingerprint Examiner	5	PAR	8	\$71,775	\$86,165	\$100,554	\$5,981	\$7,180	\$34.51	\$41.43
16606	Crime Scene Investigator, Sr	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
14400	Fire Code Inspector II	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
16013	Inspector III	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
	Park Ranger, Senior	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487 \$5,487	\$6,588	\$31.66	\$38.00
1-4420	I and danger, definer	ı	LAK	Ι ′	ψυυ,υ48	ψ, σ,υυυ	ψ32,232	ψυ,401	ψυ,500	I \$31.00	ψ30.00

						Annual		Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
18263	Registered Nurse Navigator	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
12696	Technical Support Analyst, Sr	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
12756	Utility Locator, Sr	5	PAR	7	\$65,849	\$79,050	\$92,252	\$5,487	\$6,588	\$31.66	\$38.00
12028	Finance Lead	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
16605	Crime Scene Investigator	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
12803	District Crew Leader	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
16015	Engineering Technician III	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
16001	Fleet Services Coordinator	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
16023	Inspector II	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
13034	Fleet Technician, Senior	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
14407	Marshal, Senior	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
15213	Paralegal, Senior	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
18280	Physical Therapy Assistant	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
15084	Planning Technician, Sr	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
13902	Project Design Specialist	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
15024	Radio Technician, Sr	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
12801	Skilled Maint Technician, Sr	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
12758	Video Production Specialist	5	PAR	6	\$60,412	\$72,523	\$84,634	\$5,034	\$6,044	\$29.04	\$34.87
15100	Airport Operations Agent, Sr	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
18275	Behavioral Health Clinical Navigator II	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
15086	Code Enforcement Off, Senior	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
15068	Electronic Specialist	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
16025	Engineering Technician II	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
16652	Evidence Technician, Senior	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
11097	Finance Technician, Senior	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
14401	Fire Code Inspector I	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
12681	Fleet Technician	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
18428	HRIS Specialist	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
17572	HR Technician, Senior	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
14405	Marshal	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
18273	Medical Navigator I	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
11063	Legal Secretary, Senior	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
15211	Paralegal	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
16053	Probation Officer	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
12768	Public Safety Dispatcher Trainer	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
16067	Sales Tax Investigator, Senior	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
12809	Skilled Maintenance Technician II	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
12813	Staff Assistant	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
19657	Streets Operations Program Assistant	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
12698	Technical Support Analyst II	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
13400	Transit Scheduler	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
12730	Utility Locator II	5	PAR	5	\$55,424	\$66,535	\$77,647	\$4,619	\$5,545	\$26.65	\$31.99
15103	Airport Customer Relations Coordinator	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
15080	Airport Security Specialist	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
18265	Behavioral Health Clinical Navigator I	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
19542	Business Support Specialist Sr	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
15016	Code Enforcement Officer	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
12722	Community Health Paramedic	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
15018	Community Service Officer	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
12188	Courtroom Assistant, Senior	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
16610	Evidence Technician	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
18229	Fire Prevention Compliance Coordinator	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
12841	Forestry Technician, Senior	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
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Code							Annual		Mon	ıthly	Hourly	
March September Septembe		Joh Title										Market Average
Separation Sep												\$29.35
Performement Informing Performing Perf		·	5	PAR	4		·					\$29.35
1905 Pumin'ng Technician 1	15161	License Enforcement Officer II	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
12101 Politic Service Representative Lead	15125	Photo Enforcement Technician	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
12700 Public Safety Dispatcher II 5 PAR 4 50.08 /г 18.10 (1.00) 37.12 (1.00) 32.07 (2.00) 32.44 (3.00) 32.00 (3.00) 32.44 (3.00) 32.00 (3.00) 32.44 (3.00) 32.40 (3.	15083	Planning Technician II	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
1922 Recersion Assistant	12107	Police Service Representative Lead	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
	12769	Public Safety Dispatcher II	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
1940 Antimistative Assistant, Sr	15023	Radio Technician II	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
1854	16522	Recreation Assistant	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
1200	14066	Signs Technician II	5	PAR	4	\$50,847	\$61,040	\$71,234	\$4,237	\$5,087	\$24.45	\$29.35
1939 1939	19540	Administrative Assistant, Sr	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12315 Claims Technician	12601	Administrative Technician	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
1208	15090	Airport Operations Agent	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
1311 Digital Imaging Technician 5	18315	Claims Technician	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
13172 Fingineering Technician	12088	Courtroom Assistant	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12837 Foresty Technician II	15311	Digital Imaging Technician	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
1340 1351	13172	Engineering Technician I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12717 Legal Secretary	12837	Forestry Technician II	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
1515 License Enforcement Officer 5 PAR 3 \$46,688 \$56,000 \$65,353 \$3,887 \$4,667 \$22.43 \$2,52 \$2,528 \$	13408	GIS Technician	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
1266 Museum Development Technician	12717	Legal Secretary	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12653 Park Ranger 5 PAR 3 \$46,648 \$56,000 \$65,353 \$3,867 \$4,667 \$22,43 \$2,4119 \$2,4119 \$4,611 \$2,243 \$3,4119 \$4,641 \$4,6	15150	License Enforcement Officer	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12199 Probation Technician, Senior 5 PAR 3 \$46,648 \$56,000 \$65,353 \$3,887 \$4,667 \$22,43 \$3,22,12767 Public Communications Technician 5 PAR 3 \$46,648 \$56,000 \$65,353 \$3,887 \$4,667 \$22,43 \$3,22,12767 Public Safety Dispatcher 5 PAR 3 \$46,648 \$56,000 \$65,353 \$3,887 \$4,667 \$22,243 \$3,22,12767 Public Safety Dispatcher 5 PAR 3 \$46,648 \$56,000 \$65,353 \$3,887 \$4,667 \$22,243 \$3,22,14065 \$3,1407 \$3,1407 \$4,1	12589	Museum Development Technician	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12625 Public Communications Technician 5 PAR 3 \$46,648 \$56,000 \$65,353 \$3,887 \$4,667 \$22,43 \$3,256 \$3,257 \$4,667 \$22,43 \$3,256 \$3,257 \$4,2	12853	Park Ranger	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12767 Public Safety Dispatcher	12199	Probation Technician, Senior	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
16066 Sales Tax Investigator II	12625	Public Communications Technician	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
14065 Signs Technician	12767	Public Safety Dispatcher I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
Skilled Maintenance Technician	16066	Sales Tax Investigator II	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
Technical Support Analyst	14065	Signs Technician I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12727 Utility Locator	12808	Skilled Maintenance Technician I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12150 Work Order Technician II 5 PAR 3 \$46,648 \$56,000 \$65,353 \$3,887 \$4,667 \$22,43 \$22,19 19532 Business Support Specialist II 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20,58 \$2,21 12012 Code Enforcement Technician 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20,58 \$2,21 12724 Community Health Emergency Medical Technician 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20,58 \$2,21 \$2,276 \$2,277 \$51,377 \$59,957 \$3,566 \$4,281 \$20,58 \$2,21 \$2,276 \$2,279 \$51,377 \$59,957 \$3,566 \$4,281 \$20,58 \$2,21 \$2,279 \$2,279 \$51,377 \$59,957 \$3,566 \$4,281 \$20,58 \$2,21 \$2,279 \$2,279 \$51,377 \$59,957 \$3,566 \$4,281 \$20,58 \$2,21	12697	Technical Support Analyst I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
Business Support Specialist	12727	Utility Locator I	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12012 Code Enforcement Technician 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20,588 \$2,21724 12724 Community Health Emergency Medical Technician 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20,588 \$2,2172 12765 Emergency Response Technician 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20,588 \$2,2182 12835 Forestry Technician I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20,588 \$2,2192 15082 Planning Technician I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20,588 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192 \$2,2192	12150	Work Order Technician II	5	PAR	3	\$46,648	\$56,000	\$65,353	\$3,887	\$4,667	\$22.43	\$26.92
12724 Community Health Emergency Medical Technician 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$3,217 12765 Emergency Response Technician 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$3,218 12835 Forestry Technician I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$3,218 15082 Planning Technician I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$3,212 12103 Police Services Representative 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,212 12099 Probation Technician I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,215 \$3,21 \$4,281 \$20.58 \$2,22 \$42,797 \$51,377	19532	Business Support Specialist II	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
12765 Emergency Response Technician 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,212,835 Forestry Technician I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,215 \$2,215 \$2,217 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,217 \$2,217 \$2,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,217 \$2,217 \$2,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,217 \$2,217 \$2,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,217 \$2,377 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,217 \$2,217 \$2,377 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,218 \$20.58 \$2,218 \$20.58 \$2,218 \$20.58 \$2,218 \$20.58 \$2,218 \$20.58 \$2,218 \$20.58 \$2,218 \$20.58 \$2,218 \$20.58 \$2,218 \$	12012	Code Enforcement Technician	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
Forestry Technician	12724	Community Health Emergency Medical Technician	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
15082 Planning Technician	12765	Emergency Response Technician	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
12103 Police Services Representative 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2 12099 Probation Technician 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2 15014 Radio Technician I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2 16065 Sales Tax Investigator I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2 13025 Parts/Supply Specialist 5 PAR 1 \$39,264 \$47,135 \$55,007 \$3,272 \$3,928 \$18.88 \$2 Reserved for Future Use 6 GNL 10 \$59,692 \$71,659 \$83,627 \$4,974 \$5,972 \$28.70 \$3 13316 Concrete Finisher, Sr 6 GNL 8 \$50,242 \$60,314 \$70,387	12835	Forestry Technician I	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
12099 Probation Technician 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,25 15014 Radio Technician I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,25 16065 Sales Tax Investigator I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2,25 13025 Parts/Supply Specialist 5 PAR 1 \$39,264 \$47,135 \$55,007 \$3,272 \$3,928 \$18.88 \$2,25 Reserved for Future Use 6 GNL 10 \$59,692 \$71,659 \$83,627 \$4,974 \$5,972 \$28.70 \$3,272 Reserved for Future Use 6 GNL 9 \$54,764 \$65,743 \$76,722 \$4,564 \$5,479 \$26.33 \$3,272 13316 Concrete Finisher, Sr 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,18	15082	Planning Technician I	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
15014 Radio Technician I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2 16065 Sales Tax Investigator I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2 13025 Parts/Supply Specialist 5 PAR 1 \$39,264 \$47,135 \$55,007 \$3,272 \$3,928 \$18.88 \$2 Reserved for Future Use 6 GNL 10 \$59,692 \$71,659 \$83,627 \$4,974 \$5,972 \$28.70 \$3 Reserved for Future Use 6 GNL 9 \$54,764 \$65,743 \$76,722 \$4,564 \$5,479 \$26.33 \$3 13316 Concrete Finisher, Sr 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12785 Equipment Operator, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187	12103	Police Services Representative	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
16065 Sales Tax Investigator I 5 PAR 2 \$42,797 \$51,377 \$59,957 \$3,566 \$4,281 \$20.58 \$2 13025 Parts/Supply Specialist 5 PAR 1 \$39,264 \$47,135 \$55,007 \$3,272 \$3,928 \$18.88 \$2 Reserved for Future Use 6 GNL 10 \$59,692 \$71,659 \$83,627 \$4,974 \$5,972 \$28.70 \$3 Reserved for Future Use 6 GNL 9 \$54,764 \$65,743 \$76,722 \$4,564 \$5,479 \$26.33 \$3 13316 Concrete Finisher, Sr 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12785 Equipment Operator, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 11095 Finance Technician II 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187	12099	Probation Technician	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
13025 Parts/Supply Specialist 5 PAR 1 \$39,264 \$47,135 \$55,007 \$3,272 \$3,928 \$18.88 \$2 Reserved for Future Use 6 GNL 10 \$59,692 \$71,659 \$83,627 \$4,974 \$5,972 \$28.70 \$3 Reserved for Future Use 6 GNL 9 \$54,764 \$65,743 \$76,722 \$4,564 \$5,479 \$26.33 \$3 13316 Concrete Finisher, Sr 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12785 Equipment Operator, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 11095 Finance Technician II 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12793 Maintenance Technician, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 <td>15014</td> <td>Radio Technician I</td> <td>5</td> <td>PAR</td> <td>2</td> <td>\$42,797</td> <td>\$51,377</td> <td>\$59,957</td> <td>\$3,566</td> <td>\$4,281</td> <td>\$20.58</td> <td>\$24.70</td>	15014	Radio Technician I	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
Reserved for Future Use 6 GNL 10 \$59,692 \$71,659 \$83,627 \$4,974 \$5,972 \$28.70 \$3 Reserved for Future Use 6 GNL 9 \$54,764 \$65,743 \$76,722 \$4,564 \$5,479 \$26.33 \$3 13316 Concrete Finisher, Sr 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12785 Equipment Operator, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 11095 Finance Technician II 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12793 Maintenance Technician, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12622 Cemetery Technician 6 GNL 7 \$46,094 \$55,335 \$64,576 \$3,841	16065	Sales Tax Investigator I	5	PAR	2	\$42,797	\$51,377	\$59,957	\$3,566	\$4,281	\$20.58	\$24.70
Reserved for Future Use 6 GNL 9 \$54,764 \$65,743 \$76,722 \$4,564 \$5,479 \$26.33 \$3 13316 Concrete Finisher, Sr 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12785 Equipment Operator, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 11095 Finance Technician II 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12793 Maintenance Technician, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12622 Cemetery Technician 6 GNL 7 \$46,094 \$55,335 \$64,576 \$3,841 \$4,611 \$22.16 \$2	13025	Parts/Supply Specialist	5	PAR	1	\$39,264	\$47,135	\$55,007	\$3,272	\$3,928	\$18.88	\$22.66
13316 Concrete Finisher, Sr 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12785 Equipment Operator, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 11095 Finance Technician II 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12793 Maintenance Technician, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12622 Cemetery Technician 6 GNL 7 \$46,094 \$55,335 \$64,576 \$3,841 \$4,611 \$22.16 \$2		Reserved for Future Use	6	GNL	10	\$59,692	\$71,659	\$83,627	\$4,974	\$5,972	\$28.70	\$34.45
12785 Equipment Operator, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 11095 Finance Technician II 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12793 Maintenance Technician, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12622 Cemetery Technician 6 GNL 7 \$46,094 \$55,335 \$64,576 \$3,841 \$4,611 \$22.16 \$2		Reserved for Future Use	6	GNL	9	\$54,764	\$65,743	\$76,722	\$4,564	\$5,479	\$26.33	\$31.61
11095 Finance Technician II 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12793 Maintenance Technician, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12622 Cemetery Technician 6 GNL 7 \$46,094 \$55,335 \$64,576 \$3,841 \$4,611 \$22.16 \$2	13316	Concrete Finisher, Sr	6	GNL	8	\$50,242	\$60,314	\$70,387	\$4,187	\$5,026	\$24.15	\$29.00
12793 Maintenance Technician, Senior 6 GNL 8 \$50,242 \$60,314 \$70,387 \$4,187 \$5,026 \$24.15 \$2 12622 Cemetery Technician 6 GNL 7 \$46,094 \$55,335 \$64,576 \$3,841 \$4,611 \$22.16 \$2	12785	Equipment Operator, Senior	6	GNL	8	\$50,242	\$60,314	\$70,387	\$4,187	\$5,026	\$24.15	\$29.00
12622 Cemetery Technician 6 GNL 7 \$46,094 \$55,335 \$64,576 \$3,841 \$4,611 \$22.16 \$2	11095	Finance Technician II	6	GNL	8	\$50,242	\$60,314	\$70,387	\$4,187	\$5,026	\$24.15	\$29.00
	12793	Maintenance Technician, Senior	6	GNL	8	\$50,242	\$60,314	\$70,387	\$4,187	\$5,026	\$24.15	\$29.00
	12622	Cemetery Technician	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
13315 Concrete Finisher II 6 GNL 7 \$46,094 \$55,335 \$64,576 \$3,841 \$4,611 \$22.16 \$2	13315	Concrete Finisher II	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
17220 Contracting Technician II 6 GNL 7 \$46,094 \$55,335 \$64,576 \$3,841 \$4,611 \$22.16 \$2	17220	Contracting Technician II	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60

						Annual		Mor	nthly	Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
12653	Equipment Operator II	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
11093	Finance Technician I	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
12110	Fingerprint Technician	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
17582	HR Technician II	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
12780	License Specialist, Senior	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
12192	Municipal Court Clerk, Senior	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
14421	Prkg Enforcement Ofcr, Sr	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
14064	Parking Meter Technician, Sr	6	GNL	7	\$46,094	\$55,335	\$64,576	\$3,841	\$4,611	\$22.16	\$26.60
11002	Accounting Technician II	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
19530	Administrative Assistant II	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
17952	HR Technician I	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
15073	Inventory Control Technician	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
12798	License Specialist II	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
12729	Maintenance Technician II	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
12093	Municipal Court Clerk II	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
12797	Office Specialist, Senior	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
14062	Parking Meter Technician	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
15310	Printing Technician	6	GNL	6	\$42,288	\$50,766	\$59,244	\$3,524	\$4,231	\$20.33	\$24.41
19520	Administrative Assistant I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
19522	Business Support Specialist I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
11033	Communications Center Dispatcher	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
13314	Concrete Finisher I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
13072	Driver	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
13302	Equipment Operator I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
12743	License Specialist I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
12721	Maintenance Services Worker	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
12725	Maintenance Technician I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
12734	Medical Assistant	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
12092	Municipal Court Clerk I	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
17798	Museum Customer Specialist	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
18255	Navigator Technician	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
12741	Office Specialist	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
14420	Parking Enforcement Officer	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39
14023	Radio Installer	6	GNL	5	\$38,797	\$46,575	\$54,353	\$3,233	\$3,881	\$18.65	\$22.39

FIRE - Paid by Rank

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
	56 Hou	rs/Week	
19407	Battalion Chief	\$11,386	\$46.92
19406	Fire Captain	\$10,071	\$41.50
19405	Fire Lieutenant	\$9,118	\$37.57
19416	Fire Paramedic 1st	\$8,277	\$34.11
	Fire Paramedic 2nd	\$7,472	\$30.79
	Fire Paramedic 3rd	\$6,725	\$27.71
19404	Fire Driver Engineer	\$7,884	\$32.49
19403	Firefighter 1st	\$7,274	\$29.98
	Firefighter 2nd	\$6,599	\$27.19
	Firefighter 3rd	\$5,939	\$24.47
	Firefighter 4th	\$5,346	\$22.03
	40 Hou	rs/Week	
19407	Battalion Chief	\$11,386	\$65.69
19406	Fire Captain (Staff)	\$10,071	\$58.10
19405	Fire Lieutenant (Staff)	\$9,118	\$52.60
19409	Fire Trainee	\$4,827	\$27.85

POLICE - Paid by Rank

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
19308	Police Commander	\$12,291	\$70.91
19307	Police Lieutenant	\$10,963	\$63.25
19306	Police Sergeant	\$9,396	\$54.21
19304	Police Officer 1st	\$7,661	\$44.20
	Police Officer 2nd	\$6,683	\$38.56
	Police Officer 3rd	\$6,065	\$34.99
	Police Officer 4th	\$5,503	\$31.75
19300	Police Recruit	\$5,008	\$28.89

Numbers are rounded for display purposes. Actual rates go out 6 decimal places.

Unclassified Job Codes

Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Zone Maximum
Seasonal (6 mc	onths or less)					
50600	PT Pikes Peak HWY Ranger	SNL	Seasonal	6	\$12.32	\$26.00
50605	PT Prkg Enforcement Ofcr	SNL	Seasonal	5	\$12.32	\$23.00
50602	PT Park Ranger	SNL	Seasonal	5	\$12.32	\$23.00
50603	PT Recreation & Camp Support	SNL	Seasonal	5	\$12.32	\$23.00
50609	PT Aquatics Support	SNL	Seasonal	4	\$12.32	\$19.00
51600	PT Maintenance Support	SNL	Seasonal	4	\$12.32	\$19.00
51400	PT Wildfire Mitigation and Forestry	SNL	Seasonal	4	\$12.32	\$19.00
50604	PT Guide or Interpreter	SNL	Seasonal	3	\$12.32	\$16.00
50400	PT Park Patrol	SNL	Seasonal	3	\$12.32	\$16.00
51500	PT Cemetery Support	SNL	Seasonal	2	\$12.32	\$14.00
50606	PT Park Support	SNL	Seasonal	2	\$12.32	\$14.00
50607	PT Sport Site Supervisor	SNL	Seasonal	2	\$12.32	\$14.00
50608	PT Sports Staff	SNL	Seasonal	1	\$12.32	\$14.00
Part-Time (Yea	r Round less than 29 hours per week)					
70100	PT Professional & IT	PRT	Part-Time	10	\$17.00	\$86.00
70200	PT Attorney	PRT	Part-Time	9	\$20.00	\$41.00
70300	PT Municipal Court Referee	PRT	Part-Time	8	\$15.00	\$38.00
70401	PT Background Investigator	PRT	Part-Time	7	\$21.00	\$32.00
70402	PT Civilian Criminal Investigator/ Analyst	PRT	Part-Time	7	\$21.00	\$32.00
70405	PT Comm Center Support	PRT	Part-Time	7	\$21.00	\$32.00
70403	PT Explosives Unit Investigator	PRT	Part-Time	7	\$21.00	\$32.00
70412	PT Latent Fingerprint Examiner	PRT	Part-Time	7	\$21.00	\$32.00
70404	PT Polygraph Examiner	PRT	Part-Time	7	\$21.00	\$32.00
70406	PT Training Academy Instructor	PRT	Part-Time	7	\$21.00	\$32.00
70500	PT Community Service Officer	PRT	Part-Time	6	\$17.00	\$26.00
70510	PT Community Health Paramedic	PRT	Part-Time	6	\$17.00	\$26.00
70407	PT Probation Officer	PRT	Part-Time	6	\$17.00	\$26.00
70700	PT Administrative Support	PRT	Part-Time	5	\$12.32	\$26.00
70800	PT Community Health Navigator	PRT	Part-Time	5	\$12.32	\$26.00
70408	PT Evidence Technician	PRT	Part-Time	5	\$12.32	\$26.00
70602	PT Park Ranger	PRT	Part-Time	5	\$12.32	\$26.00
70600	PT Pikes Peak HWY Ranger	PRT	Part-Time	5	\$12.32	\$26.00
70603	PT Recreation and Camp Support	PRT	Part-Time	5	\$12.32	\$26.00
71200	PT Bus Driver	PRT	Part-Time	4	\$12.32	\$19.00
70900	PT Code Enforcement Officer	PRT	Part-Time	4	\$12.32	\$19.00
71450	PT Forestry Technician	PRT	Part-Time	4	\$12.32	\$19.00
70604	PT Guide or Interpreter	PRT	Part-Time	4	\$12.32	\$19.00
71000	PT Internship	PRT	Part-Time	4	\$12.32	\$19.00
71100	PT Maintenance Support	PRT	Part-Time	4	\$12.32	\$19.00
71400	PT Wildfire Mitigation and Forestry	PRT	Part-Time	4	\$12.32	\$19.00
71500	PT Cemetery Support	PRT	Part-Time	3	\$12.32	\$14.00
70605	PT Day Camp Support	PRT	Part-Time	3	\$12.32	\$14.00
70606	PT Park Support	PRT	Part-Time	3	\$12.32	\$14.00
70607	PT Sport Site Supervisor	PRT	Part-Time	3	\$12.32	\$14.00
70608	PT Sports Staff	PRT	Part-Time	2	\$12.32	\$14.00
71300	PT Election Staff	PRT	Part-Time	1	\$12.32	\$14.00

